MICHAEL REUTER



Keynote Speaker · AI Thought Leader

About

Michael Reuter is a serial entrepreneur, author, and thought leader at the intersection of technology, leadership, and human consciousness. With more than 25 years of experience building and transforming companies, he combines entrepreneurial execution with deep reflection on the role of humans in complex systems.

In his book *The Mindful Revolution*, he argues that pure speed and technological power are not enough — that we need a wisdom revolution. He applies this perspective to AI: artificial intelligence is language itself breaking free from human dependence, rewriting the operating system of civilization.

Through his company *evolut*, he focuses on the practical side: making organizations AI-native without creating chaos or uncontrolled liability. Deterministic systems, clear guardrails, and keeping the human “above the loop” are central principles. Based in Munich, he speaks in English and German.

> *“The AI revolution is fully underway. Artificial intelligence is advancing by leaps and bounds, reshaping what is possible at unprecedented speed. The decisive question is no longer what machines can do, but how we as humans choose to respond. How do we evolve alongside them—toward a meaningful coexistence of human and artificial intelligence?”*
>
> — Michael Reuter

Speaking Topics

The Mindful Revolution in the Age of AI

Why speed alone is dangerous and how leaders can bring wisdom, awareness, and responsibility into AI transformation. A clear alternative to pure hype — for decision-makers who want to remain relevant in the long term.

From Hype to AI-Native Organizations

How companies (especially in the Mittelstand / mid-market) can truly integrate AI without losing control. Practical principles from evolut’s work: deterministic systems, guardrails, human-above-the-loop, and measurable results instead of experiments in the core of the business.

Human Above the Loop – Agents Without Chaos

Agentic AI promises efficiency but creates liability and control risks. This talk shows how to harness the power of models and agents without exposing the organization to non-determinism. Ideal for boards, CIOs, and risk leaders.

Towards the Coexistence of Human and Artificial Intelligence

A strategic and philosophical exploration of how humans and AI can evolve together productively rather than in competition or displacement. Less “How do we control or outpace AI?”, and more “How do we design organizations, leadership, and society for a durable, meaningful coexistence—keeping humans above the loop while unlocking mutual strength?”

Formats (English & German)

Keynote 30-45 min · Keynote 45-60 min · Impulse + Conversation · Keynote with Workshop Element

Booking & Inquiries

For keynotes, impulses, and strategic contributions on AI, leadership, and transformation.

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